



Senate

General Assembly

File No. 537

February Session, 2022

Senate Resolution No. 13

Senate, April 19, 2022

The Senate Committee on Appropriations reported through SEN. OSTEN of the 19th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

**RESOLUTION PROPOSING APPROVAL OF AN AGREEMENT
BETWEEN THE UNIVERSITY OF CONNECTICUT BOARD OF
TRUSTEES AND THE GRADUATE EMPLOYEE UNION LOCAL 6950-
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (GEU-UAW).**

Resolved by the Senate:

- 1 That the collective bargaining agreement between The University of
- 2 Connecticut Board of Trustees and the Graduate Employee Union Local
- 3 6950- International Union, United Automobile, Aerospace and
- 4 Agricultural Implement Workers of America (GEU-UAW), effective
- 5 July 1, 2022, to June 30, 2026, inclusive, and submitted to this assembly
- 6 April 1, 2022, for approval, as provided in subsection (b) of section 5-278
- 7 of the general statutes, is approved.

APP Senate Favorable

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact:

Agency Affected	Fund-Effect	FY 23 \$	FY 24 \$	FY 25 \$
UConn	Various - Cost	2,668,802	5,203,082	7,478,875

Note: Various=Various

Municipal Impact: None

Explanation

The resolution proposes approval of an agreement between the University of Connecticut (UConn) Board of Trustees and the Graduate Employee Union Local 6950 – International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (GEU-UAW). This agreement covers four fiscal years for the period July 1, 2022 through June 30, 2026.

Total estimated costs associated with this agreement are \$2.7 million in FY 23; \$5.2 million in FY 24; \$7.5 million in FY 25; and \$9.5 million in FY 26. A summary of the estimated costs is provided in the table below.

Funding Availability – It is estimated that the University of Connecticut has adequate funding from non-General Fund sources to cover the agreement costs. The costs associated with the agreement are anticipated to be borne by the university (e.g., tuition and research grant revenues), not by the state's General Fund. The provisions of this agreement remain in effect until a subsequent contract is negotiated by the parties.

Graduate Employee Union Local 6950 Cost Estimate

	FY 23 \$	FY 24 \$	FY 25 \$	FY 26 \$
FY 23 - 4% General Wage Increase (GWI)	2,043,422	2,043,422	2,043,422	2,043,422
FY 24 - 4% GWI	0	2,125,159	2,125,159	2,125,159
FY 25 - 3.5% GWI	0	0	1,933,894	1,933,894
FY 26 - 3% GWI	0	0	0	1,715,641
Summer/Intersession Compensation increases per same schedule	21,597	44,133	64,165	82,945
Total Earnings	2,065,019	4,212,714	6,166,640	7,901,061
Matriculation fee waiver	185,220	185,220	185,220	185,220
Child Care Pool increases from \$160,000 to \$225,000	65,000	65,000	65,000	65,000
Health Insurance savings due to increased enrollee cost-share	(29,840)	(29,840)	(59,680)	(59,680)
Fringe Benefits increases associated with compensation increases	383,403	769,988	1,121,695	1,433,891
Subtotal	603,783	990,368	1,312,235	1,624,431
TOTAL	2,668,802	5,203,082	7,478,875	9,525,492

Member Overview – There are approximately 2,200 union employees covered by this agreement. The employees are all part-time graduate assistants.

The Out Years

This contract will expire effective June 30, 2026. The wage provisions of this resolution will remain in effect in future years subject to the outcome of the collective bargaining process.

OFA Bill Analysis**SR 13**

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SUMMARY:

The resolution proposes approval of an agreement between the University of Connecticut (UConn) Board of Trustees and the Graduate Employee Union Local 6950 – International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (GEU-UAW). This agreement covers four fiscal years for the period July 1, 2022 through June 30, 2026.

EFFECTIVE DATE: July 1, 2022

COMMITTEE ACTION

Appropriations

Senate Favorable

Yea	11	Nay	1
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